

# WASTE CONTROL SPECIALISTS LLC

## Vets 100 Employment Survey

Waste Control Specialists LLC (WCS) is committed to ensuring equal opportunity in employment to disabled Veterans, Vietnam Era Veterans, other protected Veterans, and newly separated Veterans. As an employer and government contractor, WCS is obligated to take affirmative action to employ and advance in employment qualified persons who are members of the above named groups. The information on this survey is voluntarily provided and will be kept confidential. Disclosure or refusal to provide the information will not subject an employee to any adverse treatment.

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Your Name

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Date of Hire

*If you are a veteran and would like to voluntarily self-identify, please select any of the categories that apply to you:*

### **Vietnam-era Veteran**

A person who served on active duty more than 180 days of active military , naval, or air service, any part of which occurred between February 28, 1961 and May 7, 1975 and was discharged or released with other than a dishonorable discharge, or

A person who served on active duty more than 180 days of active military, naval, or air service, any part of which occurred between February 28, 1961 and May 7, 1975 and was discharged or released from active duty for a service-connected disability.

### **Special Disabled Veteran**

A person entitled to disability compensation by the Veterans Administration for a disability rated at 30% or more.

A person entitled to disability compensation by the Veterans Administration for a disability incurred in the line of duty during any era.

### **Other Protected Veteran**

A person who served on active duty during a war; or

A person who served on active duty during a campaign or expedition for which a campaign badge, service medal, or expeditionary medal has been awarded. For a complete list of campaigns, see <http://www.opm.gov/veterans/html/vgmedal2.asp>

### **Newly Separated Veteran**

A person who served on active duty in the U.S. Military ground, naval, or air service and was discharged or released from active duty less than one year before today's date.

### **Non-Veteran**

A person who never served with the branches of the U.S. Military.

A person who is currently active duty in the U.S. Military ground, naval, or air service and has not been discharged as of today's date.

**No, I do not wish to self-identify as a Veteran.**