

AFFIRMATIVE ACTION VOLUNTARY INFORMATION

Our company is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. Completion of information below is voluntary.

Name:

Position Applying For:

Please indicate your ethnicity or race by selecting one option below. If you are Hispanic, please select the Hispanic category. If you are not Hispanic, please select one of the other categories.

Hispanic or Latino

A person Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

American Indian or Alaska Native, Not Hispanic or Latino

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian, Not Hispanic or Latino

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand & Vietnam.

Black or African American, Not Hispanic or Latino

A person having origins in any of the black racial groups of Africa

Native Hawaiian or other Pacific Islander, Not Hispanic or Latino

A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

White, Not Hispanic or Latino

A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Two or More Races, Not Hispanic or Latino

All persons who identify with more than one of the above races.

I prefer not to answer.

What is your gender?

Male

Female

I prefer not to answer

Referral Source:

Walk-in

Advertisement

Employee

State Employment Office

Relative

Private Employment Agency

School

Other